



Announcement Summary

Entity name

BELARAROX LIMITED

Date of this announcement

Wednesday March 04, 2026

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	2026 employee STI incentives	2,650,000	03/03/2026
New class - code to be confirmed	2026 employee LTI incentives	8,050,000	03/03/2026

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

BELARAROX LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

649500907

1.3 ASX issuer code

BRX

1.4 The announcement is

New announcement

1.5 Date of this announcement

4/3/2026



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class)

New +securities issued under an +employee incentive scheme**ASX +security code**

New class - code to be confirmed

+Security description

2026 employee STI incentives

+Security type

Other

ISIN code**Date the +securities the subject of this notification were issued**

3/3/2026

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Graeme Morissey	Graeme Morissey	500,000

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**<https://announcements.asx.com.au/asxpdf/20251008/pdf/06q8hq48f4w59q.pdf>**Any other information the entity wishes to provide about the +securities the subject of this notification**

Issue of short term incentives to employees and contractors

Issue details

Number of +securities

2,650,000

New +securities issued under an +employee incentive scheme**ASX +security code**

New class - code to be confirmed

+Security description

2026 employee LTI incentives



+Security type

ISIN code

Other

Date the +securities the subject of this notification were issued

3/3/2026

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP

Name of registered holder

Number of +securities

Graeme Morissey

Graeme Morissey

1,250,000

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://announcements.asx.com.au/asxpdf/20251008/pdf/06q8hq48f4w59q.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue of long term incentives to employees and contractors

Issue details

Number of +securities

8,050,000



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
BRX : ORDINARY FULLY PAID	262,719,411
BRXOA : OPTION EXPIRING 13-JUL-2026	38,716,761
BRXO : OPTION EXPIRING 10-DEC-2028	62,390,446

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
BRXAH : EXPLORATION INCENTIVES	900,000
BRXAG : LONG TERM INCENTIVES	7,015,000
BRXAE : PERFORMANCE RIGHTS	12,600,000
BRXAI : SHORT TERM INCENTIVES	750,000
New class - code to be confirmed : 2026 employee STI incentives	2,650,000
New class - code to be confirmed : 2026 employee LTI incentives	8,050,000



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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